

# ELK CITY SCHOOL SYSTEM

**2013 - 2014**

## MASTER'S SALARY SCHEDULE

Yrs. Exp.	Base Salary	State Paid Flexible Benefit Allowance** Salary	Insurance	State Paid Teacher Retirement
0	\$ 33,100.00	\$ 837.00	\$ 5,568.00	\$ 60.15
1	33,475.00	837.00	\$ 5,568.00	103.41
2	33,850.00	837.00	\$ 5,568.00	145.65
3	34,225.00	837.00	\$ 5,568.00	188.15
4	34,600.00	837.00	\$ 5,568.00	233.33
5	35,000.00	837.00	\$ 5,568.00	278.76
6	35,400.00	837.00	\$ 5,568.00	325.26
7	35,800.00	837.00	\$ 5,568.00	372.82
8	36,200.00	837.00	\$ 5,568.00	421.44
9	36,600.00	837.00	\$ 5,568.00	471.12
10	37,875.00	837.00	\$ 5,568.00	521.87
11	38,300.00	837.00	\$ 5,568.00	573.67
12	38,725.00	837.00	\$ 5,568.00	626.54
13	39,150.00	837.00	\$ 5,568.00	680.48
14	39,575.00	837.00	\$ 5,568.00	735.47
15	40,000.00	837.00	\$ 5,568.00	791.53
16	40,425.00	837.00	\$ 5,568.00	848.65
17	40,850.00	837.00	\$ 5,568.00	906.83
18	41,275.00	837.00	\$ 5,568.00	966.07
19	41,700.00	837.00	\$ 5,568.00	1,026.38
20	42,125.00	837.00	\$ 5,568.00	1,087.75
21	42,550.00	837.00	\$ 5,568.00	1,150.18
22	42,975.00	837.00	\$ 5,568.00	1,213.68
23	43,400.00	837.00	\$ 5,568.00	1,278.23
24	43,825.00	837.00	\$ 5,568.00	1,343.85
25	44,250.00	837.00	\$ 5,568.00	1,410.53
26	44,750.00	837.00	\$ 5,568.00	1,410.53
27	45,250.00	837.00	\$ 5,568.00	1,410.53
28	45,750.00	837.00	\$ 5,568.00	1,410.53
29	46,250.00	837.00	\$ 5,568.00	1,410.53
30	46,750.00	837.00	\$ 5,568.00	1,410.53

After 5 years continuous employment in the district, certified personnel will automatically qualify for a \$200.00 increase in salary upon completion of 5-year blocks up to a maximum of 20 years. This will be subject to all taxes and teacher retirement.

**\*\*The State will pay medical insurance at the state rate. If you do NOT elect to take school insurance, your state-paid flex benefit will be \$837.00 (same amount as last year).**

# ELK CITY SCHOOL SYSTEM

**2013 - 2014**

## BACHELOR'S SALARY SCHEDULE

Yrs. Exp.	Base Salary	State Paid Flexible Benefit Allowance** Salary	Insurance	State Paid Teacher Retirement
0	\$ 31,900.00	\$ 837.00	\$ 5,568.00	\$ 60.15
1	32,275.00	837.00	\$ 5,568.00	103.41
2	32,650.00	837.00	\$ 5,568.00	145.65
3	33,025.00	837.00	\$ 5,568.00	188.15
4	33,400.00	837.00	\$ 5,568.00	233.33
5	33,800.00	837.00	\$ 5,568.00	278.76
6	34,200.00	837.00	\$ 5,568.00	325.26
7	34,600.00	837.00	\$ 5,568.00	372.82
8	35,000.00	837.00	\$ 5,568.00	421.44
9	35,400.00	837.00	\$ 5,568.00	471.12
10	36,250.00	837.00	\$ 5,568.00	521.87
11	36,675.00	837.00	\$ 5,568.00	573.67
12	37,100.00	837.00	\$ 5,568.00	626.54
13	37,525.00	837.00	\$ 5,568.00	680.48
14	37,950.00	837.00	\$ 5,568.00	735.47
15	38,375.00	837.00	\$ 5,568.00	791.53
16	38,800.00	837.00	\$ 5,568.00	848.65
17	39,225.00	837.00	\$ 5,568.00	906.83
18	39,650.00	837.00	\$ 5,568.00	966.07
19	40,075.00	837.00	\$ 5,568.00	1,026.38
20	40,500.00	837.00	\$ 5,568.00	1,087.75
21	40,925.00	837.00	\$ 5,568.00	1,150.18
22	41,350.00	837.00	\$ 5,568.00	1,213.68
23	41,775.00	837.00	\$ 5,568.00	1,278.23
24	42,200.00	837.00	\$ 5,568.00	1,343.85
25	42,625.00	837.00	\$ 5,568.00	1,410.53
26	43,125.00	837.00	\$ 5,568.00	1,410.53
27	43,625.00	837.00	\$ 5,568.00	1,410.53
28	44,125.00	837.00	\$ 5,568.00	1,410.53
29	44,625.00	837.00	\$ 5,568.00	1,410.53
30	45,125.00	837.00	\$ 5,568.00	1,410.53

After 5 years continuous employment in the district, certified personnel will automatically qualify for a \$200.00 increase in salary upon completion of 5-year blocks up to a maximum of 20 years. This will be subject to all taxes and teacher retirement.

**\*\*The State will pay medical insurance at the state rate. If you do NOT elect to take school insurance, your state-paid flex benefit will be \$837.00 (same amount as last year).**